



Olivia M. Hagel

(206) 622-0203
olivia@pfrwa.com

Olivia Hagel advises and represents public schools in all areas of school law.

PROFESSIONAL POSITIONS

Attorney, Porter Foster Rorick, 2021–present

EDUCATION

University of Washington School of Law, Seattle, Washington, J.D., with honors, 2021
Online Editor, *Washington Law Review*
Order of the Coif

Whitman College, Walla Walla, Washington, B.A., cum laude, 2016
Order of Waiilatpu

AREAS OF EXPERTISE

- Title IX
- Labor and employment
- Public Records Act/FERPA
- Schools administration
- Student and employee civil rights
- First Amendment

PRACTICE HIGHLIGHTS

- Advised school districts through complex Title IX matters, including formal complaints and investigations, informal resolution processes, and appeals.
- Successfully defended school district in unit clarification proceedings before the Public Employment Relations Commission.
- Represented school districts in arbitrations of labor disputes.
- Represented school district in Washington superior court regarding the nonrenewal of a certificated employee.
- Represented school districts in statutory hearings challenging the discipline and discharge of certificated employees for misconduct.
- Represented school districts in special education due process proceedings.

- Advised and represented school districts in special education investigations by Office of Superintendent of Public Instruction and civil rights investigations by the federal Department of Education, Office of Civil Rights.
- Advised school districts regarding complex public records requests.
- Negotiated collective bargaining agreements in Washington school districts with certificated and classified bargaining units represented by WEA, PSE, SEIU, and Teamsters.

SELECTED PRESENTATIONS

- “Public Records Disclosure: A Practical Workshop,” *Human Resources Reboot 2.0*, Washington School Personnel Association, July 2023.
- “Records Retention for HR Professionals,” *Human Resources Reboot 2.0*, Washington School Personnel Association, July 2023.

SELECTED PUBLICATIONS

- Olivia Hagel, *My Cash is My Bond: Recognizing Rights to Cash Bail Forfeiture Exoneration in Washington*, 96 Wash. L. Rev. 209 (2021).